

LITHOGRAPHERS & PHOTOENGRAVERS LOCAL 285 WELFARE FUND

FINAL RENEWAL RATES - 3/1/14

ACTIVE EMPLOYEES

	2014-15 Carrier Monthly Rate	COBRA 3/1/14	NOTES
Kaiser DHMO Select Low	\$874.41	\$940.95	→ All 2014-15 rates are effective 3/1/14.
Kaiser HMO Signature	\$991.00	\$1,066.42	
Kaiser HMO Select High	\$1,165.89	\$1,254.61	→ COBRA rates include 5.5% operating expense load plus 2%.
Kaiser OOA PPO	\$1,165.89	\$1,254.61	
GDS Dental	\$37.31	\$40.15	Reflects change in plan copays effective 3/1/14.
NVA Vision	\$6.95	\$7.48	New 4-year contract effective 3/1/14.
Mutual of Omaha Life/AD&D	\$9.20	NO COBRA	Flat \$20k
Mutual of Omaha A&S	\$8.60	NO COBRA	Flat \$200/wk
Active Employee Packages:	2014-15 Charged Monthly Total		NOTES
Select DHMO/GDS/NVA/Omaha	\$963.86		
Signature/GDS/NVA/Omaha	\$1,080.45		
Select High/GDS/NVA/Omaha	\$1,255.34		
OOA Low/GDS/NVA/Omaha	\$1,255.34		Per Trustee action, 50% of the estimated administrative load is being added to the rates for the 2014-15 plan year. This number is \$27.39 pepm.
Waived Coverage (Bookbinders Only)	\$544.00		

Change from 2013-14 to 2014-15:	2013-14	2014-15	Monthly Increase	Weekly Increase*
DHMO PACKAGE	\$895.02	\$963.86	\$68.84	\$17.21
SIGNATURE PACKAGE	\$1,000.23	\$1,080.45	\$80.22	\$20.06
SELECT PACKAGE	\$1,105.07	\$1,255.34	\$150.27	\$37.57
OOA PACKAGE	\$1,060.17	\$1,255.34	\$195.17	\$48.79

*based on 48 weeks

js - 1/16/14